

# Equality Impact Relevance Check Form



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	Future Chard Strategy 2021-2035
Type of proposal (new or changed Strategy, policy, project, service or budget):	New strategy
Brief description of the proposal:	A whole-place view of Chard with pathway to social & economic wellbeing
Name of lead officer:	Anna Matthews/Peter Paddon

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community)	<b>NO</b>
Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	<b>NO</b>

<b>Is a full Equality Impact Assessment required?</b>	<b>NO</b>
<b>If Yes,</b> Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form	
<b>If No,</b> Please set out your justification for why not.	
The strategy has been developed in close consultation with organisations in Chard, to ensure that different voices in the community have been represented. It has also been subject to formal public consultation, plus informal online and inperson to those who may not have been able to come to us (e.g. older people's luncheon club). However, as the Strategy's action plan with its associated projects and service are delivered these will need to be subject to their own Equality Impact Assessments.	
Service Director / Manager sign-off and date	Peter Paddon 18/01/22
Equalities Officer sign-off and date	Dave Crisfield 18 <sup>th</sup> January 2022