

Equality Impact Relevance Check Form



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	SSDC 2022/23 Budget Report
Type of proposal (new or changed Strategy, policy, project, service or budget):	Budget setting 2022/23
Brief description of the proposal:	Covers both capital and revenue projections for Financial Year 2022/23
Name of lead officer:	Karen Watling 151 Officer

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community)	NO
Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	NO

Is a full Equality Impact Assessment required?	NO
If Yes, Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form	
If No, Please set out your justification for why not.	
The 22/23 budget will support existing services and funding of the priorities included in the 22/23 Corporate Plan: Action Plan. The 22/23 Action Plan has a number of initiatives that will tackle disadvantage and increase access to services for those with protected characteristics e.g. supporting economic independence, tackling poverty and addressing poor social mobility. Similarly, the capital programme will increase access to services e.g. increase in changing places, improved access to the arts and enhanced open spaces and play equipment. Whilst a full EIA is not required for the budget proposals, priority projects will require their own EIA to ensure compliance with the Public Sector Equality Duty.	
Service Director / Manager sign-off and date	Karen Watling 10/02/22 <i>K. Watling</i>
Equalities Officer sign-off and date	Dave Crisfield 10 th February 2022