

Equality Impact Relevance Check Form



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	Wincanton Town Centre Regeneration Project
Type of proposal (new or changed Strategy, policy, project, service or budget):	Re-profiling of budget in final year of programme
Brief description of the proposal:	Adjustments to the budget allocation and project review
Name of lead officer:	Pam Williams

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community)	NO
Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	NO

Is a full Equality Impact Assessment required?	NO
If Yes, Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form	
If No, Please set out your justification for why not.	
No impacts on people from Protected Characteristics as a direct result of this overview report on a reprofiling of the budget and update on delivery. Individual initiatives within the overall Wincanton Town Centre Regeneration Project will be required to complete EIA's at the relevant stage so that provision can be made for adjustments to address neagative impacts.	
Service Director / Manager sign-off and date	N Fortt 21/01/22
Equalities Officer sign-off and date	Dave Crisfield 24 th January 2022