

Equality Impact Relevance Check Form



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	Recommendation of the Community Governance Review
Type of proposal (new or changed Strategy, policy, project, service or budget):	Service
Brief description of the proposal:	To join Limington Parish Meeting with Yeovilton Parish Council
Name of lead officer:	Angela Cox

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community)	NO
Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	NO

Is a full Equality Impact Assessment required?	NO
If Yes, Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form	
If No, Please set out your justification for why not.	
The proposal will deliver a positive outcome for the residents of Limington by providing representation at regular parish council meetings and the assistance of a Parish Clerk to potentially access future funding. There is no change for the residents of Yeovilton Parish. This change will have no negative impacts for people with Protected Characteristics resident in either Yeovilton or Limington parish.	
Service Director / Manager sign-off and date	Jess Power 17.02.22
Equalities Officer sign-off and date	Dave Crisfield 17 th February 2022