



# Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer

**Organisation prepared for**

**SSDC**

**Version**

**V1.1**

**Date Completed**

**04/05/2022**

**Description of what is being impact assessed:**

Risks associated with a decision not to award funding to the Yeovil4Families (Y4F) South Somerset Families Programme (SSFP) for the year 2022/23.

**Evidence**

**What data/information have you used to assess how this policy/service might impact on protected groups?** Sources such as the [Office of National Statistics](#), [Somerset Intelligence Partnership](#), [Somerset's Joint Strategic Needs Analysis \(JSNA\)](#), Staff and/ or [area profiles](#),, should be detailed here

Evidence used is that from the 2021 South Somerset District Equality Profile which has been used to provide contextual and comparative data to calculate estimates.

SSFP reporting data.

Data provided by Y4F does not include equalities breakdowns therefore assumptions about the profile of the SSFP users in relation to Protected Characteristics have to be made using South Somerset, Somerset or national data as comparators.

It is intended to request detailed Equalities data about SSFP users as part of the 2022/23 monitoring requirements.

**Who have you consulted with to assess possible impact on protected groups?** If you have not consulted other people, please explain why?

Yeovil4Families

**Analysis of impact on protected groups**

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
<b>Age</b>	<ul style="list-style-type: none"> <li>Decision not to fund likely to result in the closure of the South Somerset Families Programme from July 2022. This will impact negatively on some of the District's most vulnerable children and young people experiencing multiple disadvantage. Users by age profile in 2021/22 show that the majority of beneficiaries are aged 20 or under (604 out of 1008)</li> </ul>	☒	☐	☐
<b>Disability</b>	<ul style="list-style-type: none"> <li>Data is not currently collected in a systematic way regarding disability. However, closure of the SSFP will undoubtedly have a negative impact on many of the users of the South Somerset Family Programme for whom issues of poor physical and mental health are the prevalent needs.</li> </ul>	☒	☐	☐

<b>Gender reassignment</b>	<ul style="list-style-type: none"> <li>In 2021/22 there was one transgender user of the service. This indicates that the number, if any, of future SSFP users who fall under this Characteristic would be statistically insignificant.</li> </ul>	□	⊗	□
<b>Marriage and civil partnership</b>	<ul style="list-style-type: none"> <li>Closure of the SSFP will have a negative impact on a significant number of the users of the South Somerset Family Programme, as the majority of the clients are families where there will be parents who are married or in a Civil Partnership.</li> </ul>	⊗	□	□
<b>Pregnancy and maternity</b>	<ul style="list-style-type: none"> <li>Data not available from SSFP. With families as the major client group there is a likelihood that some users will be either pregnant or in the early stages of parenthood. To this end if there are users who fall under this Protected Characteristic impacts will be negative</li> </ul>	⊗	□	□
<b>Race and ethnicity</b>	<ul style="list-style-type: none"> <li>Data currently not collected systematically by SSFP. However, in 2021/22 they supported 2 Syrian and 3 Afghani families. (9 adults and 10 children)</li> </ul>	⊗	□	□
<b>Religion or belief</b>	<ul style="list-style-type: none"> <li>Data not currently collected by SSFP. However Religion/Faith is not a significant factor in needing to access the service</li> </ul>	□	⊗	□
<b>Sex</b>	<ul style="list-style-type: none"> <li>Closure of SSFP would impact negatively on both male and females as the principal users are families with children. 2021/22 stats show there were a total of 458 male beneficiaries and 546 beneficiaries.</li> </ul>	⊗	□	□
<b>Sexual orientation</b>	<ul style="list-style-type: none"> <li>Data not currently collected in a systematic way. However based on 2017 ONS experimental estimates of sexual identity at a local authority level 0.9% (1,200) South Somerset residents identify as gay or lesbian and 1.1% (1,500) identify as bisexual.</li> </ul>	□	⊗	□

	<ul style="list-style-type: none"> <li>As with Gender Reassignment, these figures would indicate that numbers, if any, of SSFP users who fell under this Characteristic would be very small if not zero.</li> <li>To this end closure of SSFP is unlikely to have any significant impact on this Characteristic</li> </ul>			
<b>Other, e.g. carers, veterans, homeless, low income, rurality/isolation, etc.</b>	<ul style="list-style-type: none"> <li>The majority of users of SSFP experience financial hardship, social isolation and will be carers in respect of adults caring for children.</li> </ul>	☒	☐	☐

### Negative outcomes action plan

Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
Critically, all the negative impacts identified above will mitigated if elected members support the officer recommendation to fund Yeovil4Families for the 2022/23 financial year.	12/05/2022	DX Committee	Committee Decision	☐
Collect more detailed equality data as part of the 2022/23 SLA monitoring to better understand in detail the profile of SSFP users.	30/09/2022	Dave Crisfield	Via 6 monthly monitoring reports	☐
Collect more detailed equality data as part of the 2022/23 SLA monitoring to better understand in detail the profile of SSFP users.	28/02/2023	Dave Crisfield	Via 6 monthly monitoring reports	☐
	Select date			☐

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	Select date			<input type="checkbox"/>
<b>If negative impacts remain, please provide an explanation below.</b>				
<b>Completed by:</b>	<b>Dave Crisfield – Specialist Communities</b>			
<b>Date</b>	<b>04/05/2022</b>			
<b>Signed off by:</b>	<b>Kirsty Larkins – Director Service Delivery</b>			
<b>Date</b>	<b>04/05/2022</b>			
<b>Equality Lead/Manager sign off date:</b>	<b>Dave Crisfield 04/05/2022</b>			
<b>To be reviewed by:</b> (officer name)	<b>Dave Crisfield</b>			
<b>Review date:</b>	<b>February 2023</b>			