

Equality Impact Relevance Check Form



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	Change of Scope Wincanton Regeneration budget
Type of proposal (new or changed Strategy, policy, project, service or budget):	New and revision of budget + scope
Brief description of the proposal:	Reduction in scope of some workstreams, re-alignment and addition to budget
Name of lead officer:	Pam Williams

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community)	NO
Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	NO

Is a full Equality Impact Assessment required?	NO
If Yes, Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form	
If No, Please set out your justification for why not.	
This is primarily a budget report which changes the focus of the finances of the Wincanton Regeneration scheme and requests additional corporate funding. Whilst the scope of the budget allocations is changing this does not alter the focus on the the two key priorities of the project. Therefore there are no identified negative impacts for people from the Protected Characteristics linked to the financial allocations. A full EIA is therefore not require.	
Service Director / Manager sign-off and date	N Fortt 16/6/22
Equalities Officer sign-off and date	Dave Crisfield 16 th June 2022