

# Equality Impact Relevance Check Form



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	Broadway Parish Council
Type of proposal (new or changed Strategy, policy, project, service or budget):	project
Brief description of the proposal:	Broadway Playing Field Redevelopment, new Playing equipment and Path
Name of lead officer:	Nathan Turnbull

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community)	<b>NO</b>
Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	<b>NO</b>

<b>Is a full Equality Impact Assessment required?</b>	<b>NO</b>
<b>If Yes,</b> Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form	
<b>If No,</b> Please set out your justification for why not.	
New play park equipment has been designed so that all ages and abilities can use the Equipment. The roundabout has no lips on it and provides a flat service that enable direct access on to the roundabout base. Nest swings are being installed which are great for all abilities as they enable people to sit or lay down in a various positions and more than one person can swing at once. In view of the provision of specialised accessible equipment the project delivers positive impacts for disabled children and their care givers therefore a full EIA is not required.	
Service Director / Manager sign-off and date	
Equalities Officer sign-off and date	