



Somerset Equality Impact Assessment

Before completing this EIA please ensure you have read the EIA guidance notes – available from your Equality Officer

Organisation prepared for	South Somerset District Council		
Version	V2	Date Completed	22/11/22
Description of what is being impact assessed			
<p>Proposals relating to hackney taxi ranks in Yeovil. These include movement of ranks to alternate positions, amendments to arrangements and new ranks.</p> <p>The movement of the Silver Street rank to Princes Street could affect those with mobility impairments due to disability or age. This proposed change was in place during the Covid 19 pandemic. This is intended to minimise traffic passing through the Borough supporting improvements in air quality combined with reducing the number of conflicts with vehicles and pedestrians. The movement means a 2-minute walk on relatively incline free Church Street to reach the proposed rank from the Borough. The existing rank is located on Silver Street which has a significant incline. The proposal will seek to improve the level access at the rank.</p> <p>There are proposed alterations to the Old Station road rank which would see a mix of spaces for hackney carriages. This retains 2 fully accessible spaces and remarking the remaining area of the rank. This rank does currently appear to be under utilised so this change is intended to enable all vehicles to use the rank.</p>			
Evidence			
<p>What data/information have you used to assess how this policy/service might impact on protected groups? Sources such as the South Somerset District Equalities Profile, SSDC Workforce Profile, Office of National Statistics, Somerset Intelligence Partnership, Somerset's Joint Strategic Needs Analysis (JSNA), Staff and/ or area profiles, should be detailed here</p>			

South Somerset District Equalities Profile describes the ageing population in the area. This illustrates that this population is more likely to suffer from ill health or disabilities which infers mobility may be affected. In term of disability statistics of those that have long term disability issues (15,163) around a fifth state they have no access to vehicles. This indicates that if vehicles are needed these are likely to be public transport which includes hackney carriages.

Historic discussions with the disability community have highlighted issues relating to access in the core streets. Due to the location of the hackney rank in Princes Street during the pandemic we are aware of general concerns raised around additional distance from core streets.

Who have you consulted with to assess possible impact on protected groups? If you have not consulted other people, please explain why?

At this stage formal consultation has not been carried out with protected groups. However we intend to incorporate specific discussions as a key element of this required statutory consultation with specified consultees.

Analysis of impact on protected groups

The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. Consider how this policy/service will achieve these aims. In the table below, using the evidence outlined above and your own understanding, detail what considerations and potential impacts against each of the three aims of the Public Sector Equality Duty. Based on this information, make an assessment of the likely outcome, before you have implemented any mitigation.

Protected group	Summary of impact	Negative outcome	Neutral outcome	Positive outcome
Age	<ul style="list-style-type: none"> Movement of Silver Street rank to Princes Street increases distance from core streets. This could impact those with mobility impairments 	⊗	□	□


Disability	<ul style="list-style-type: none"> • Movement of silver Street rank to Princes Street increases distance from core streets. This could impact those with mobility impairments. • The proposed rank in Princes Street is level, which could have a positive impact on those with mobility issues, as the current rank is on a steep incline. 	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	<ul style="list-style-type: none"> • 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage and civil partnership	<ul style="list-style-type: none"> • 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	<ul style="list-style-type: none"> • 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race and ethnicity	<ul style="list-style-type: none"> • 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or belief	<ul style="list-style-type: none"> • 	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Sex	•	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual orientation	•	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Other, e.g. carers, veterans, homeless, low income, rurality/isolation, etc.	• Carers of those with mobility impairments either through age or disability will be impacted	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Negative outcomes action plan

Where you have ascertained that there will potentially be negative outcomes, you are required to mitigate the impact of these. Please detail below the actions that you intend to take.

Action taken/to be taken	Date	Person responsible	How will it be monitored?	Action complete
Consultation to be carried out with representative groups.	03/01/2023	Ian Timms	Reported back to Council Committees	<input type="checkbox"/>
Actions from consultation to be incorporated in proposed recommendations.	17/02/2023	Ian Timms	Incorporated in final proposals	<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>

	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
	Select date			<input type="checkbox"/>
If negative impacts remain, please provide an explanation below.				
Negative impacts will be fully assessed through consultation				
Completed by:	Ian Timms			
Date	22/11/22			
Signed off by:	Natalie Fortt			
Date	24/11/22			
Equality Lead/Manager sign off date:	Dave Crisfield 24th November 2022 			
To be reviewed by: (officer name)	Ian Timms			
Review date:	February 2022 (following completion of consultation)			