

Equality Impact Relevance Check Form



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

| What is the proposal? | |
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| Name of the proposal | Funding support for The Balsam Centre |
| Type of proposal (new or changed Strategy, policy, project, service or budget): | Community Grant |
| Brief description of the proposal: | Funding to support ongoing community support offered by The Balsam Centre |
| Name of lead officer: | Terena Isaacs |

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

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| Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community) | NO |
| Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay) | NO |

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| Is a full Equality Impact Assessment required? | NO |
| If Yes, Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form | |
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| If No, Please set out your justification for why not. | |
| The Balsam Centre is fully accessible to all, with good access for those using wheelchairs and other mobility aids. The centre's activities are inclusive and provides specific services to support mental health, the elderly and vulnerable and young people support. Therefore a full EIA statement is not required. | |
| Service Director / Manager sign-off and date | Tim Cook - 21/11/22 |
| Equalities Officer sign-off and date | Dave Crisfield 21 st November 2022 |