

# Equality Impact Relevance Check Form



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	Wincanton Town Centre regeneration
Type of proposal (new or changed Strategy, policy, project, service or budget):	Deferral of capital expenditure from 2023/24
Brief description of the proposal:	Expenditure to be deferred by one year to 2024/5 subject to business case
Name of lead officer:	Jan Gamon

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community)	<b>NO</b>
Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	<b>NO</b>

<b>Is a full Equality Impact Assessment required?</b>	<b>NO</b>
<b>If Yes,</b> Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form	
<b>If No,</b> Please set out your justification for why not.	
There is no inherent change to plans but a delay to their implementation. Individual initiatives within the overall Wincanton Town Centre Regeneration Project will be required to complete EIA's at the relevant stage so that provision can be made for adjustments to address neagative impacts.	
Service Director / Manager sign-off and date	Jan Gamon 16/1/2023
Equalities Officer sign-off and date	Dave Crisfield 16 <sup>th</sup> January 2023