

Equality Impact Relevance Check Form



The Public Sector Equality Duty requires us to eliminate discrimination, advance equality of opportunity and foster good relations with protected groups. This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required.

What is the proposal?	
Name of the proposal	Home of British Helicopters signage proposal
Type of proposal (new or changed Strategy, policy, project, service or budget):	External request for signage
Brief description of the proposal:	Leonardo's requesting signs at x3 locations on entrance to Yeovil
Name of lead officer:	Marie Ainsworth

You should consider whether the proposal has the potential to negatively impact on citizens or staff in the following ways:

- Access to or participation in a service,
- Levels of representation in our workforce, or
- Reducing quality of life (i.e. health, education, standard of living)

A negative impact is any change that could be considered detrimental. If a negative impact is imposed on any citizens or staff with protected characteristics, the Council has a legal duty to undertake a full Equality Impact Assessment.

Could your proposal negatively impact citizens with protected characteristics? (This includes service users and the wider community)	NO
Could your proposal negatively impact staff with protected characteristics? (i.e. reduction in posts, changes to working hours or locations, changes in pay)	NO

Is a full Equality Impact Assessment required?	NO
If Yes, Please provide a brief description of where there may be negative impacts, and for whom. Then complete a full Equality Impact assessment Form	
If No, Please set out your justification for why not.	
'Welcome to Yeovil' signs are currently located at six locations at key entrance points to the town. The request from Leonardo's is to add a further three signs at three of the six locations, the size and style of the proposed signs will be very similar to existing signs which adhere to Highways regulations. The lead officer will ensure the overall design is acceptable. Given the nature of the request, the proposal should not effect people with protected characteristics, therefore a full EIA is not required.	
Service Director / Manager sign-off and date	Peter Paddon 14/02/23
Equalities Officer sign-off and date	Dave Crisfield 14 th February 2023